

Organization Development and Change Management Consultant (Senior and Managing)

Life Sciences, USA

WCI Consulting Limited is a management consultancy operating in the Life Sciences sector. Our clients are leading life science organizations including those working in: Pharmaceuticals, Biotechnology, Consumer Health, Medical Devices, and Dietary Supplements.

Growing demand requires the continuing expansion of our consulting team. Our current assignments focus on enhancing performance in a range of heavily regulated business activities, including:

- Patient Safety and Pharmacovigilance
- Risk Management
- Quality and Compliance

Key to our success with our clients is our knowledge of their environment and our ability to work with them to implement operational improvements which, in turn, reduce complexity and improve compliance.

About the Role

We are looking for a small number of experienced Senior and Managing Consultants with specialist knowledge of Organization Development and Change Management.

Requirements

Three to five years proven consulting skills around change management, client management, and facilitation as well as in-depth knowledge of a wide range of organizational and people change processes:

- Organization Design and Development applied in the context of business process and technology improvements to solve business issues
- Working knowledge of frameworks for managing business change (e.g. Kotter)
- Communication and mobilization planning and implementation
- Competency frameworks
- Performance management
- Recognition and rewards
- Leadership development
- Coaching and mentoring
- Strategy formulation and roll-out

Successful candidates must be able to work effectively at all levels of the client organisation. Experience of working in the Life Sciences sector is required. Applicants for the Managing Consultant role must have, in addition, a proven track record in business development.

If you would like to apply for this position, or would like an informative discussion about the role, please send your contact details, together with your curriculum vitae to:

consulting.recruitment@wcigroup.com



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